

An in-depth view of women in Hydrography

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Human Resources is always one major factor for success in any field of work. Careful planning, training and management of human resources is needed for achieving success. Hydrography is certainly not an exception on this and all efforts on wisely administrating human resources widely contribute for the favourable outcome of any task. Searching for a more equitable world, aiming at gender equality, fair opportunities for both women and men, leveling their status in society, the world is redefining the human resources expression to its truthful neutral meaning for 'human'. Nevertheless, still, the unequal participation of women is an issue in most science, technology, engineering and maths subjects (UNESCO).

Nowadays, any institution or business wishing to prosper has gender equality in mind. It is not only a fashionable trend but, most of all, and put to perspective, a rational, reasonable, knowledgeable judgment when one comprehends its importance and the improvement in the overall final product. Managers know that diversity actually brings different perspectives, distinct experiences, it enriches any work group or organization. Despite all this knowledge, hydrography is still lacking women in leadership positions, at field work, on board ships (IHO). One can aim for more inclusive workspace, reorganizing field work, all through to leadership and chairing positions. Women are currently working in any application area, development or innovation in hydrography and this success must be shared, encouraging the newer generations, driving away old ghosts.

Education, training, certification, and professional integration have been a concern for many years at the Hydrographic Institute in Portugal. However, the engagement of women in hydrography is from the current century. Presently the variety of activities and job positions is advancing to its natural unbiased level. Here we show an overview of women working through the all spectrum of hydrography.